

Manager, US Federal and State Tax Reporting

Job ID
REQ-10003497
Sep 04, 2024
USA

Summary

This person will be responsible for supporting and managing the execution of US tax reporting on the various dimensions of US federal and state tax. In addition, this role will also support the tax function in compliance and planning activities when needed. The role is key in driving the strategic direction of an inclusive, globally integrated, finance based and functionally connected US tax organization, covering end-to-end all relevant aspects of US tax.

This role is required to be in our East Hanover, NJ office 3x/week.

About the Role

Your Key Responsibilities:

- Preparation, review, and/or management of the income tax accounting process. This includes profit before tax analysis, payable reconciliations, current and deferred income tax provision calculations, effective tax rate, income tax reserves, valuation allowance analyses, attribute roll forwards, and return to provision calculations.
- Preparation, review, and/or management of the US federal and state ETR calculation and overall tax quarterly provision process and forecast. Preparation and/or review with monthly general ledger tax account reconciliations and the preparation and/or review of related journal entries.
- Identify, research, and document positions as they relate to the tax accounting implications of new accounting pronouncements, changes in tax law, business transactions and other activities in order to ensure the proper application of IAS 12 guidance.
- Preparation and/or review income tax returns, including the proforma returns of assigned subsidiaries.
- Preparation, review and/or management of estimate and extension calculations, filings, and process.
- Preparation, review, and/or management of the Sarbanes Oxley ('SOX') tax processes. This includes working with external and internal auditors to provide support related to income tax accounting, as well as maintaining tax internal controls to ensure that the Company is compliant with the requirements.
- Assist with M&A due diligence and reporting analysis. This includes identifying, researching and analyzing tax accounting issues.
- Assist with responses in support of the tax notices and audits in various US jurisdictions. Perform research (factual and technical) to assist with tax audits.

Role Requirements:

- Bachelor's degree required
- Minimum 5+ years experience with income tax accounting and income tax compliance
- Proficiency in Microsoft applications (e.g. Excel, Word, SharePoint, etc.)

- Ability to handle highly sensitive material appropriately and maintain confidentiality

Desirable Requirements:

- Degree subject area in Accounting and/or CPA preferred. Masters degree in Tax preferred.
- Experience in a large public accounting firm and/or large public company corporate tax department.
- ONESOURCE (e.g. OIT, OTP) and Alteryx experience

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Commitment to Diversity & Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$107,200.00 and \$160,800.00 / year; *however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities.* The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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TEst Hello

Division

Finance

Business Unit

Corporate

Standort

USA

State

New Jersey

Site

East Hanover

Company / Legal Entity

U061 (FCRS = US002) Novartis Services, Inc.

Functional Area

Audit und Finanzen

Job Type

Full time

Employment Type

Regular

Shift Work

No

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