Medical Director Hematology Franchise

Job ID
REQ-10004414
Aug 27, 2024
USA

Summary

The Medical Director Hematology develops and implements strategic and operational TAs Global Medical Affairs programs, with a focus on innovative evidence, launch readiness and post-market solutions. This includes medical affairs planning/execution of the medical/scientific engagement strategy, addressing/delivering strategic pre-launch and launch medical activities. The Medical Director will also address needs for patient, clinical, access and value to health care systems. Provides expertise in the development and execution of the overarching strategies, providing inputs during design and along the end-to-end execution of programs. Develops and drives the Coordinated Evidence Plan (IEP)/functional specific programs to improve the value proposition for the prioritized launch portfolio and impact of our medicines.

Location: Remote: This position can be based remotely in US. Please note that this role would not provide relocation as a result. The expectation of working hours and travel (domestic and/or international) will be defined by the hiring manager.

About the Role

Major accountabilities:

- **Development and execution of high quality medical strategy for the disease area(s) and vision for the brand(s) throughout its lifecycle, at global/regional or country level.**
- **Design and implementation of innovative medical affairs plan(s) addressing medical needs, including RWE/ evidence generation, HEOR, digital technology, innovative education and scientific communication, etc. or co-creates GMA plan bringing relevant insights, if part of distributed team, and shapes region or country activities to address local needs in line with global strategy.**
- **Serves as disease area medical authority for internal collaborators from line functions as well as external customers, including health care professionals, and patient advocacy groups.**
- **Builds together with Medical Lead the Medical Affairs strategy and plans, publications, internal and external informative activities as well as other communication activities involving Medical Experts.**

- **Provides capability building plan for field medical associates, including disease area and product specific content to train region or country medical associates.**
- **Provides medical scientific input for brand/program documents, including coordinated disease area plans, Medical Information documents, Drug Safety reporting documents, etc. -Ensures design and execution of all medical activities according to P3 compliance guidelines.**

Minimum Requirements:

· MD, Board Certified or board in Hematology is preferred.

· Minimum 3 plus years demonstrated ability in Hematology/Oncology clinical research in the pharmaceutical industry OR experience in clinical research or medical affairs is preferable or a combination of experience in academic medicine with clinical research and or clinical development experience in collaboration with the pharmaceutical industry.

·Scientific medical research experience in Oncology and or Hematology (or relevant specialty) with demonstrated record of scientific medical publications.

·Experience leading the design, conduct, analysis and reporting of clinical studies is strongly preferred.

·Outstanding leadership, networking, collaboration and communication skills.

·Successful interactions with Medical Experts and investigators.

·Ability to work across multiple functions is crucial.

·Effective oral and written communications skills and leadership are essential for success in the role.

The pay range for this position at commencement of employment is expected to be between $245,600.00 and $368,400.00 per year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company

reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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