

# Patient Safety Head US

Job ID  
REQ-10011953  
Juni 28, 2024  
USA

## Summary

Posting Title: Patient Safety Head US

About the role:

The Patient Safety Head US is responsible for overseeing the US pharmacovigilance and drug safety operations. This senior executive role involves strategic leadership, regulatory compliance, and operational excellence to ensure the safety of products throughout their lifecycle. The position requires a dynamic leader who can drive innovation, foster a culture of safety, and represent the company at the highest levels both internally and externally.

Your Key Responsibilities:

1. Strategic Leadership:

- Co-design and lead global and local pharmacovigilance strategies across the US organization.
- Lead the development of safety policies and procedures to ensure regulatory compliance.
- Provide strategic direction to ensure proactive risk management and mitigation.
- Represent the company as a key opinion leader in external scientific, regulatory, and industry forums.

2. Operational Management:

- Oversee the collection, evaluation, and reporting of adverse event data from clinical trials and post-marketing sources.
- Ensure robust safety signal detection, risk assessment, and management processes.
- Lead cross-functional teams to address safety issues and implement risk minimization strategies.
- Optimize pharmacovigilance systems and processes through continuous improvement initiatives.

3. Regulatory Compliance:

- Ensure compliance with global, regional, and local pharmacovigilance regulations and guidelines.
- Maintain up-to-date knowledge of evolving regulatory requirements and industry best practices.
- Interface with regulatory authorities and external partners to discuss safety profiles and risk management plans.

4. Talent and Team Development:

- Lead, mentor, and develop a high-performing pharmacovigilance team.
- Promote a culture of continuous learning and professional development.
- Foster collaboration and knowledge sharing within the team and across the organization.

5. Innovation and Technology:

- Drive the adoption of advanced technologies and automation to enhance pharmacovigilance operations.
- Identify and implement innovative approaches to safety data collection and analysis.
- Collaborate with IT and data science teams to leverage big data and artificial intelligence in pharmacovigilance.

## About the Role

### Role Requirements:

- **10+ years** of experience in pharmacovigilance, drug safety, or a related field within the pharmaceutical or biotechnology industry.
- Advanced degree in life sciences, medicine, pharmacy, or a related field preferred
- Experience with global pharmacovigilance regulations and compliance.
- Proven track record in leading and managing large, diverse teams.
- Significant experience in strategic leadership roles within a multinational pharma company

### Skills:

- Expertise in pharmacovigilance processes, risk management, and regulatory requirements.
- Ability to cultivate high-performing teams and lead through change.
- Ability to manage and influence stakeholders, as well as represent the organization internally and externally.
- Ability to drive innovation and implement advanced technologies.
- Strong analytical and problem-solving abilities.
- Excellent communication and interpersonal skills.

The company provides reasonable accommodations for otherwise qualified individuals with medical restrictions if an accommodation can be provided without eliminating the essential function of driving.

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**Novartis Compensation and Benefit Summary:** The pay range for this position at commencement of employment is expected to be between \$257,600-\$386,400; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer

of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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